

Title of the Practice: - Training, Placement and Career Guidance Cell of the College

The Context that required initiation of the Practice:-

Every MBA student near the end of his final examinations begins to think and worry about getting a good job commensurate with the qualification he has achieved.

To reduce the anxiety of students of the institute about getting a good job- The anxiety which mostly arises as their final examination draws nearer and negatively affects their study concentration and self confidence

The Practice:-

Keeping this student anxiety in mind and feeling the need to reduce it, the institute has set up its 'TP Cell'. The cell functions in the following manner:-

1. Resume writing, personality development, build placement database, arranging workshops, displaying vacancies or guest- lectures from experts in placement and career guidance for the students and arranging campus interviews

Evidence of the Success: -

Students of the institute become more career oriented, self-confident better prepared to become successful applicants. As the result of all these efforts, high placement rate (about 50 to 60 or more) for each academic year is felt by the institute as the indicator of the success of its Training, Placement and Career Guidance Cell.

Problems Encountered and Resources Required: -

There have been very few obstacles so like

1) Expenses incurred for postal and telephone correspondence with possible employer's expenses for travel (to visit such companies and their authorities), hospitality expenses (when such authorities visit the institute and attend the campus interviews) etc. – All such expenses are borne by the college.

2) For the database of the cell, more names of the alumni in service and more names of the companies with coming vacancies should be available so that wider contacts can be made with them.

1. Best Practice No. 2 :-

Title of the practice: - Financial Care for Students

Objectives:-

To provide as much amount as possible to help the needy and deserving students (from financially poor family backgrounds) in the form of some scholarship.

The context: - NSCT, Pune along with IBMR, Chakan has decided to extent all possible support and assistance including financial assistance to deserving students who seek admission to the MBA course at institute.

The Practice:-

The institute and its parent body (NSCT, Pune) provide every year a large amount (Between 25000 to 3 lacs per year) for economically weaker section of the society. Evidence of success:-

The institute and its parent body feel that this modest helping - hand action has helped its needy students in focusing on their studies and on their better academic achievements (the MBA results of the college from 2013-14 have always been higher than 70.

Problems encountered and Resources required:-

Thankfully, we have not faced any problems so far. (Had the founder -trustees and their families some 'profit motive' as their aspiration, it would have been the only and major obstacle.)